Long Term Promotion of Assistants in CSS

7070. SHRI JANARDAN YADAV: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that long term promotion in Assistants' Grade has been dispensed with w.e.f. the 12th October 1988;

(b) the reasons for not extending zone for long term promotion against long term vacancies already reported to DP&T for the year 1986, 1987 and 1988; and

(c) whether it is also a fact that those vacancies were not added in the Select List vacancies to be filled through Direct Recruitment and promotion Quota for the Select List year 1986 to 1988, and subsequently the zone for making long term promotion were not extended which resulted in accumulation of ad-hoc appointments in Assistants Grade at 2076 out of 4827 sanctioned posts of Assistant as on the 31st March, 1992?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSONS (SHRIMATI MARGARET ALVA): (a) Yes, Sir.

(b) Zone for promotions was issued on 30.11.1987 for long term vacancies which could have arisen till 30.6.87. As Govt. dis-continued the system of long term promotions from October, 1988, no zone for making such promotions was required to be issued after the one issued on 30-11-1987.

(c) Up to Select List year 1988, recruitment to Assistants Grade of Central Secretariat Service was made against substantive vacancies. From the subsequent Select List year, recruitment is being made against regular vacancies which comprise of substantive vacancies and temporary vacancies. Existence of large number of ad-hoc promotions in Assistants Grade as on 31.3.92 was mainly due to time taken in switching of direct recruitment from Union Public Service Commission to Staff Selection Commission.

Promotion of Assistants on Long Term Basis

7071. SHRI JANARDAN YADAV: Will the PRIME MINISTER be pleased to refer to answer to Unstarred Question 502 given in the Rajya Sabha on the 29th April, 1993 and state:

(a) the number of Assistants, Cadrewise, whose services were regularised on the basis of DP&Ts O.M. dated the 12th November, 1991 and 14th May, 1992 and included in the selected list 1989, after rendering 4 to 6 years ad-hoc service in the Grade;

(b) the number of D.R., seniority Quota and long term vacancies, cadrewise, reported to DP&T for the Select List years 1985 to 1989;

(c) the reasons for not extending zone for making long term appointments during these Select List years; and

(d) whether these vacancies were filed up by promotion as Assistant, on ad-hoc basis?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSONS (SHRIMATI MARGARET ALVA): (a) The Assistants Grade of Central Secretariat Service is de-centralised amongst 32 cadres, and appointments/promotions to it are made by the Cadre Authorities themselves. The detail of appointments/promotions are, therefore, not centrally maintained.

(b) A statement giving the details is at Annexure to the reply. [*See* Appendix 170, Annexure No. 141]

(c) Zone or long term promotions, which were ad-hoc in nature, was issued on 30.11.87 for vacancies which could have arisen till 30.6.1987. The Government dis-continued the system of long term promotions from Oct' 88 in order to streamline the promotion process. No zone for such pro-